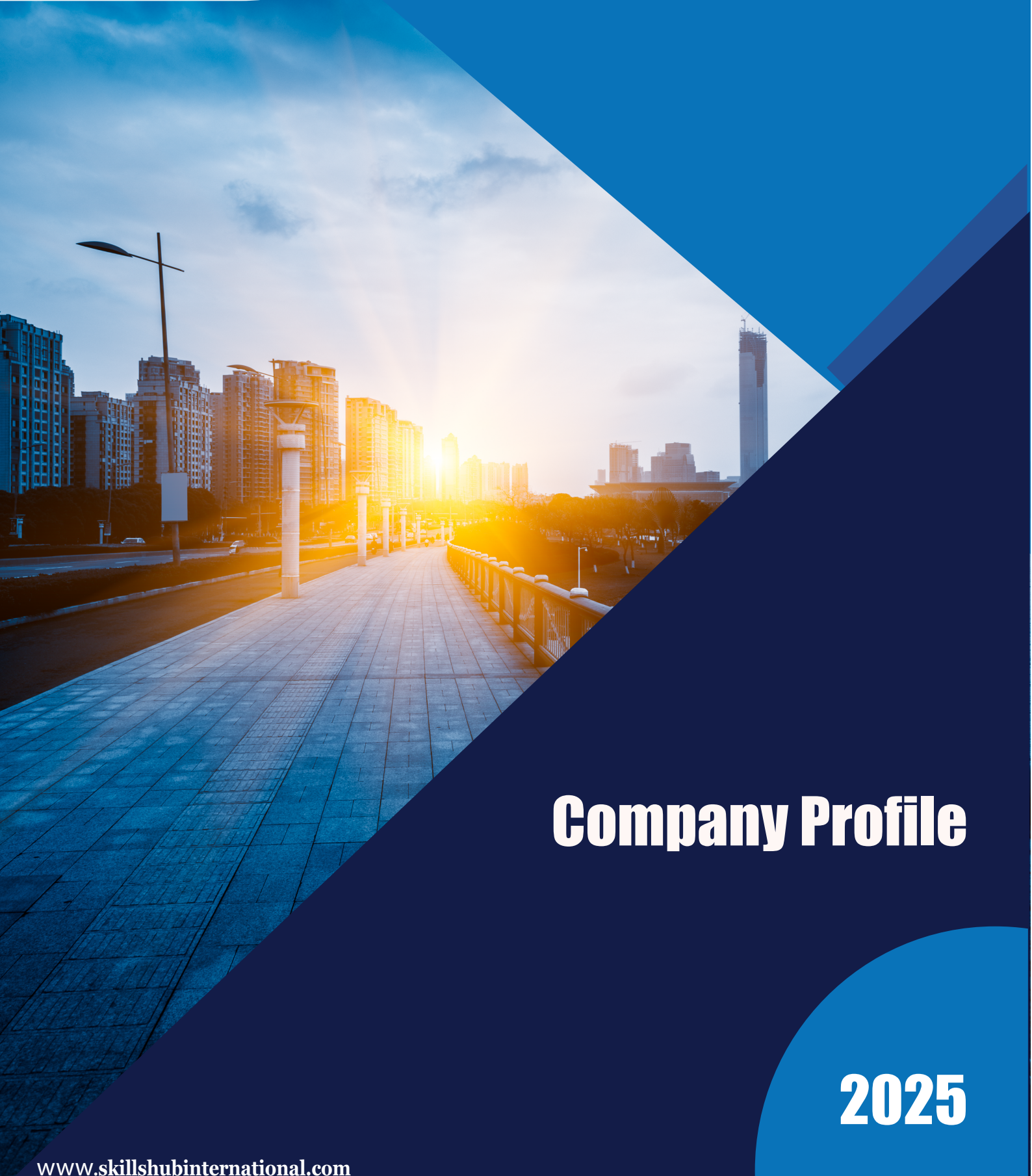




**SKILLS HUB INTERNATIONAL LTD**



# Company Profile

**2025**

# OUR PHYLOSOPHY


## Historical Background

Skills Hub International (SHI) Ltd is registered in Rwanda since 2013 to offer a wide range of world-class training and other Skills development related services to corporations, organisations as well as to individual clients. Skills Hub International Ltd is a part of a global consulting hub, “ONCG GLOBAL HOLDINGS LTD” specialised in training services.

Our training services include; Executive, Professional, Refresher courses and in-house training services. The Hub also offers Leadership and entrepreneurship development services through its specialised centres. To strengthen its international positioning, SHI has partnered with internationally reputed training providers and Professional Institutes and Professional Associations so as to provide high quality, standard-based training services


# Mission, Vision & Values

## ■ Mission

A 3D-style target icon with three arrows hitting the bullseye, set against a dark blue background with small white stars.

Our Chief business aim is to be a training service supplier of first choice through the provision of innovative training and capacity building solutions to develop business acumen and technical expertise to address current and future skills gaps and to ensure sustainable organisations.

## ■ Vision

A stylized eye icon with concentric circles and a central pupil, set against a dark blue background.

At Skills Hub International (SHI) Ltd, we shall be global provider of training and related services in the bid to assist our clients in creating sustainable values.

## ■ Core Values

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- A white diamond icon with rays of light emanating from its top, set against a dark blue circular background.
- Professionalism,
  - Diligence,
  - Results focus,
  - Continuity,
  - Innovation,
  - Creativity,
  - Team work spirit

## Why Choose SHI

Clients and individuals choose SHI because:

- It is part of ONCG Global Holdings a multidisciplinary consulting group with continental reach giving access to a broader network and expertise.
- SHI offers diverse, flexible, and high-quality training and employment-services solutions, tailored to both corporate clients and individuals.
- Its training programs are designed to close the skills gap, improve business acumen and support sustainable organisational growth.
- For individuals fresh graduates or working professionals SHI offers opportunities to enhance skills (technical, managerial, business), get certifications and access job-placement services.

# SERVICES AND PRODUCTS

## TRAINING AND CAPACITY BUILDING SERVICES

### Executive Training Services

- SHI's executive training programmes are offered by SHI's School of Business Executives. Participants work with and learn from experts and thought leaders from across the spectrum of business, with the emphasis on developing practical solutions to today's business issues.

Our executive training programmes will equip you, your company executives, managers and directors with the tools, knowledge, unique insights, practical research and confidence to handle successfully the threats and opportunities created by the current economic climate and your competitive environment.

### Professional Training Services

- SHI's Professional training programmes are offered by SHI's School of Business Professionals. These are labour-market oriented and Competency-based programmes offered to professionals in difference areas of business to help them meet the requirements of ever-changing competitive environment.
- Professional training programmes are job-relevant training programmes that build your employee's foundational technical, leadership and conceptual skills to enable them to provide right solutions to emerging business opportunities and threats. Participants work with and learn from experts and thought leaders from across the spectrum of business, with the emphasis on developing practical solutions to today's business issues.

### In House Training Services

SKILLS HUB INTERNATIONAL further offers customised training services according to the capacity building needs of individual customer. We offer, as a by-product, skills audit services to determine training needs of customers. These personalised participative training services involves employees in workplace at all levels using our specialized methodology known as ADAPTA©.

## ● Proficiency Certificate Programmes

- A Certificate of Proficiency is a comprehensive eight-week training program that equips the trainee with the knowledge, skills, and attitudes that will enable him/her to be more productive and marketable. This program covers basic and fundamental topics in different business areas such as, Accounting and Financial Reporting, taxation, Risk Management and many others.
- The program also provides training in specialised industries such as insurance, banking, microfinance and management of Non-Profit Organisations. The program is conceived in such a way that it ensures that graduates will be able to successfully work in the formal or self-employment sector upon completion.

## ● Professional Certification Programmes

Skills Hub International is recognized a international training facilitator for a number of globally recognized professional certification programmes through partnerships with different global professional institutes and professional associations. These certificates include among others:

### ■ Project Management Related Certification courses:

- Certified Associate in Project Management (CAPM)®
- Project Management Professional (PMP)®
- Program Management Professional (PgMP)®
- Portfolio Management Professional (PfMP)®
- PMI Construction Professional (PMI-CP)™
- PMI Agile Certified Practitioner (PMI-ACP)®
- PMI Risk Management Professional (PMI-RMP)®
- PMI® PMO Certified Professional (PMI-PMOCP)™
- PMI Professional in Business Analysis (PMI-PBA)®
- PMI Scheduling Professional (PMI-SP)®

### ■ Finance Related Certification courses:

- Financial Modeling & Valuation Analyst (FMVA®) Certification
- Chartered Financial Analyst (CFA) Certification
- Certified Public Accountant (CPA) Certification
- Chartered Alternative Investment Analyst (CAIA) Designation
- Certified Financial Planner (CFP) Certification
- Financial Risk Manager (FRM) Certification
- Chartered Market Technician (CMT) Program

## ■ Chartered Institute for Securities & Investment (CISI) courses:

- Fundamentals of Financial Services (Level 2)
- Certificate in Corporate Finance (Level 3)
- Certificate in Investment Management (Level 4)
- Diploma in Capital Markets (Level 6)

## ■ HRM Related Certification courses:

- SHRM-SCP (Senior Certified Professional): For senior-level HR professionals focused on strategic impact.
- SPHR (Senior Professional in Human Resources): HRCI's advanced credential for strategic HR leaders.
- Strategic HR Leadership (SHRL): AIHR focuses on driving business results through HR strategy.

## ■ IT Related Certification courses:

- CISA—Certified Information Systems Auditor
- CISM—Certified Information Security Manager
- CRISC—Certified in Risk and Information Systems Control
- CDPSE—Certified Data Privacy Solutions Engineer
- CCOA—Certified Cybersecurity Operations Analyst
- AAIA—Advanced in AI Audit
- AAIR—Advanced in AI Risk (BETA)
- AAISM—Advanced in AI Security Management
- CGEIT—Certified in the Governance of Enterprise IT
- CET—Certified in Emerging Technology Certification
- ITCA—Information Technology Certified Associate
- CSX-P—CSX Cybersecurity Practitioner Certification

## ■ Business Analysis Related Certification courses:

- CBA (Entry Certificate in Business Analysis): For beginners, proving foundational knowledge.
- CCBA (Certification of Capability in Business Analysis): For BAs with 2-3 years of experience.
- CBAP (Certified Business Analysis Professional): For senior BAs with extensive experience.

## ■ Marketing Related Certification courses:

- Foundation Certificate in Professional & Digital Marketing (Level 3)
- Certificate in Professional & Digital Marketing (Level 4)
- Diploma in Professional & Digital Marketing (Level 6)
- Postgraduate Diplomas in Marketing (Level 7)
- Marketing Leadership Programme (Level 7)

## ■ Procurement and Supply Chain Related Certification courses:

- CIPS Level 2 Certificate in Procurement and Supply Operations
- CIPS Level 3 Advanced Certificate in Procurement and Supply Operations
- CIPS Level 4 Diploma in Procurement and Supply
- CIPS Level 5 Advanced Diploma in Procurement and Supply
- CIPS Level 6 Professional Diploma in Procurement and Supply

## ● ONLINE TRAINING DELIVERY MODES

- Besides physically attended training sessions, SHI has a well-developed online training facility. This Online training program is designed for those who do not have time to physically attend training sessions organised by SKILLS HUB INTERNATIONAL in different locations across Africa. These courses are available for registration and start anytime within the year. Different training approaches will be used, Training materials in PDF, Video presentation with PowerPoint Presentations. Courses assessment will be done at the end of each unit of the program.

## ● ENTREPRENEURSHIP DEVELOPMENT SERVICES

- At Skills Hub International Ltd we understand that beyond every successful business, there is a determined and committed entrepreneur. Our entrepreneurship program's prime goal is to assist and accompany you in nurturing and growing a sustainable business idea through a comprehensive entrepreneurship development program including coaching, training and business plan development. We use a holistic approach to develop your capabilities in decision making, business acumen, analytical capabilities and leadership to respond to ever changing business environment. We assist to you and your business to define and redefine business strategies to successfully manage your business, your growth and innovation.
- Our entrepreneurship will introduce you and help to leverage the world of technologies, finance and cultures and familiarize you with taking opportunities of diversity and globalization. We help you to turning problems into business opportunities.

## LEADERSHIP DEVELOPMENT SERVICES

- The prime goal of SHI's Leadership Development Program seeks to address the challenges facing today's leaders. Our world-class leadership development training program builds the skills and confidence that leaders of managers need to build commitment and translate strategy into effective action. Innovative businesses know that long-term success requires a pipeline of visionary leaders who can help build and secure a competitive edge.
- The Program for Leadership Development (PLD) prepares emerging executives and professional staff to become more effective influencers who can contribute to the success and growth of sustainable organizations and business. The SHI's leadership development program improves your decision-making and cross-functional skills by expanding your understanding of business operations and the global marketplace. With broader business knowledge, global perspectives, and leadership insights, you will be ready to create an agile culture that embraces digital transformation and implement strategies that drive breakthrough innovation.
- Our program is focused on leadership, change, and innovation, the Program for Leadership Development curriculum is built around four highly integrated modules. Our program includes intensive, personalized assessments, innovative exercises, peer feedback, and one-on-one leadership coaching to help reinforce learning and transformation. You will engage in presentations, case studies, personal assessments, individual and group exercises, and special projects. Participants in our Leadership Development Program learn to:
  - Bridge the gap between senior management and the front lines
  - Accelerate team performance organizationally and globally
  - Build a toolkit to develop resiliency and enhance impact, leveraging various roles and intersecting identities
  - Build a network of support to continue personal and professional development for leaders
  - Develop skills to elevate equity, activate diversity, and lead more inclusively

# SHI'S SISTER COMPANIES

- SHI is part of ONCG Global Holdings Ltd, a continental consulting hub dedicated to transforming African organizations through expertise, innovation, and measurable impact. Currently, the hub oversees the following companies/firms:
- As SHI is a subsidiary of ONCG Global Holdings, it is part of a broader group that offers multiple consulting and advisory services across Africa.
- Through ONCG Global, sister firms provide services beyond training including (but not limited to) business consulting, IT solutions, socio-economic research, data analytics, actuarial services, audit and assurance, tax advisory and more.
- Therefore, clients of SHI (or ONCG Global) can access a wide network of expertise and services across multiple domains in one integrated group.

## ■ ONCG Ltd

(<https://oncg.rw/>)

ON Consulting Group Ltd “ONCG” is a business consulting firm registered and domiciled in the Republic of Rwanda with principal activities of Business Consulting, Social and Economic Consulting Services, Audit and Assurance Services, Accountancy, Tax, and other management Consultancy services. ONCG Ltd is whole-owned subsidiary of ONCG Global Holdings Ltd, a multidisciplinary consulting group operating across African Continent.

## ■ Contours Analytics Ltd

(<https://contoursanalytics.rw/>)

At Contours Analytics, our chief aim is to be a leading provider of comprehensive data analytics and actuarial services. With a team of highly skilled professionals and cutting-edge technology, we empower businesses to make informed decisions and mitigate risks effectively. Our integrated approach combines advanced statistical modeling, predictive analytics, and actuarial expertise to deliver actionable insights across various industries.

## ■ Ingata Technologies Ltd

(<https://ingatatech.com/>)

At IngataTech, we are passionate about leveraging technology to empower businesses and institutions. With a dedicated team of experienced professionals, we strive to deliver top-notch IT solutions that drive efficiency, productivity, and growth. Our commitment to excellence and customer satisfaction sets us apart in the industry.

# SOME OF THE SERVED CLIENTS



*HOTEL VILLA PORTOFINO KIGALI*  
*The Darling of Kigali*





## KEY CONTACTS



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***MAKING YOUR VALUES VISIBLE***